

2024
MAY

FLORIDA CATALOG ADDENDUM

THE LOS ANGELES FILM SCHOOL®



SAFETY IN PUBLIC SPACES ACT POLICY

The Los Angeles Film School's (LAFS) Administrative center complies with all requirements of the Florida Safety in Public Spaces Act. LAFS provides restrooms that are designated for the exclusive use of males or females, as defined in that law. As required by the Florida law, employees or students must use a restroom or changing facility that is consistent with their sex as defined by that law, or use a unisex restroom. Florida law does not recognize those who identify as neither male nor female, including non-binary individuals.

If a student or employee violates this policy, by entering a restroom is not designated for their sex and refuses to leave if asked, that person may be subject to discipline by the LAFS. Under the law and this policy, there are some exceptions. A student or employee may enter a restroom or changing facility designated for the opposite sex¹ when:

- *Chaperoning or assisting a child, elderly person or person with a disability;*
- *An emergency situation exists in which the health or safety of another person is at risk;*
- *Entering for custodial or maintenance purposes (provided the restroom is not in use) and*
- *the appropriately-designated restroom is out of order or under repair and the restroom of the opposite sex is empty.*

If any person who is not a student or employee improperly enters a restroom or changing facility designated for the opposite sex on the LAFS's premises and refuses to depart when asked to do so, LAFS will take all actions it deems appropriate given the circumstances.

Beginning July 1, 2024, a person may submit a complaint to the Florida Attorney General alleging that a covered entity failed to meet the minimum requirements for restrooms under the Florida Safety in Public Spaces Act.

LAFS reminds all employees and students of its policies prohibiting harassment and discrimination, as well as its policy prohibiting violence (which includes provoking a fight, fighting or threatening violence). Further, the LAFS's policy prohibits treating a student or employee in a disrespectful manner. Please see the Employee Policy Manual and/or Florida Academic Catalog for more details.

LAFS will not tolerate any harassment, discrimination and/or violence against its employees or students, including based on gender identity or expression.

¹For non-binary individuals, "opposite sex" for these purposes means sex other than that which was assigned to the individual at birth.

Effective May 2024

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